

so
24
or

LOGNOTE -- Chief, Operations Group, 25 October 1983

STAT

2. [] FBN COMPENSATION/CLASSIFICATION--PMCD's []
C/Admin [] and I met 24 October with Ernest Ruehle,
State director of FSN personnel, and his staff to discuss the
FBN compensation and classification system, State concerns
regarding possible negative impact on its FSNs, administrative
complications, and implementation plans.

STAT
STAT

Although Ruehle initially made a strong pitch for FBIS to return to the fold, emphasizing the similarities of the two systems and possible future administrative consequences of non-participation, the inevitability of the FBN system was implicitly accepted as a fait accompli. Ruehle strongly suggested, however, that communication must be established and maintained in order for both parties to work toward a common goal of one unified system one or two years down the road.

We wholeheartedly concurred in this, stressing that the goal was indeed admirable and a worthwhile possibility three to five years hence provided our compensation and classification concerns were satisfactorily met and Agency authorities to administer its foreign nationals would be recognized.

Conclusions drawn from the meeting, although in true State fashion not explicitly stated, were that State would not hinder implementation of the FBN system and that common administrative support and sharing of information would continue.

[] will be advising State within the next two days of our implementation date (13 or 27 November) and requesting that the appropriate embassies and regional finance centers be notified. We will then advise bureaus and request that personnel actions be initiated.

STAT

Nicosia and Amman bureaus are being queried on points raised by State regarding bureau wage surveys and FBN implementation procedures.

(cc: D/FBIS, C/AS)